# Queen of All Saint Activities Association

# QASAA Team Formation Policy and Guidelines

This policy and its guidelines are to be used by QAS Activities Association in the formation of all its teams. This policy will be interpreted and enforced by the Executive Board alongside the Lay Director of said sport and the Pastor of Queen of All Saints.

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#### **Number of Teams**

Once registrations have closed the Athletic Director and Lay Director of that sport will determine the number of teams in each age group based on the registration numbers and available coaches.

The number of teams should be determined based on the Minimum and Maximum number of players aloud. This is to ensure that the players get a reasonable amount of playing time and that the manager/coaches have a manageable number of players.

If there are not enough players for a team to reach the minimum number of players both the Lay

Director and Athletic Director will attempt to find additional players.

The minimum/maximum number of players will vary by sport:

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	10 terms, from	formating with heart
Soccer 11v11	12	18
Volleyball	6	9
Basketball	a in med at malyrity from the error, the time transcorpt sto	10
Baseball/Softball	12 1 sember of	18 26 2

# Playing Up a Grade

NO player will be allowed to play up based on talent.

Players will be allowed to play up based on the above minimum/maximum requirements. For instance, combing two grade levels to create a team due to minimum participation numbers.

#### Re-Entering the QASAA Program

If a player leaves the QASAA program in a particular sport for any reason and then registers again in a subsequent year, he/she will be assigned to the original team. If the original team is at their maximum number of players, the player would then go in the pool and be added to another team at random.

## **Initial Formation of Teams**

When new teams are created, the initial roster will be determined by random where all children in the pool have the same chance of being selected. This will be accomplished by randomly picking

names out of a container. Once the rosters have been determined, all changes must be approved by lay director of said sport and the Athletic Director. If the Athletic Director is unavailable another Executive Board Member can take the place of the Athletic Director in the approval process.

Managers (Coaches) will have the opportunity to select up to two assistant coaches prior to the formation of their team. The manager and assistant coach's children will make up the core of the initial roster and will not be in the pool for random selection.

Once a team is formed our goal is to keep that team together.

#### Team Rosters : The said the second way of the second secon

- Lay Directors of said sport will keep the same rosters year over year, expect for when there are NEW participants to the program. New participants will be assigned to teams at random to keep all team rosters numerically balanced.
- If a manger of an existing team can/will no longer manage, the Lay Director and Athletic Director will work together to find a manager from the existing team. If no coach or parent from existing team is available, then the Lay Director and Athletic Director can look for a replacement amongst the other teams. If a replacement is found amongst the other teams the new coach will be able to take his/her child to the new team.
- In the event of consolidation or addition of teams, Team Formation will begin 10 days after the original registration deadline.

## **Consolidating Teams**

- The Lay Director, Athletic Director and managers from the previous year will attempt to reach an agreement on who will manage the remaining number of teams. If an agreement can is not reached the manager with the fewest number of returning players from the previous year's roster will lose his/her team. If a solution cannot be reached, then the Athletic Director with the help of the Executive Board and guidance from the Pastor will arbitrate this process and determine the fairest solution for all.
- The head coach and his/her assistant coaches (from the previous year's active roster) on the team being eliminated will be allowed to move to a team of their choice if it does not cause the new team to go over their maximum number of players allowed.
- The remaining players from the team/s being eliminated in the consolidation process will be put back in the pool and randomly selected.
- The remaining head coaches will select players from the pool by picking out of a container.
- The team/s with the least number of players will pick first, alternating back and forth until their team equals the number of players of the largest team.
- Once all teams are equal in size, the remaining pool players will be selected randomly alternating amongst all teams till all players have been selected.

Each team's head coach or representative will pick numbers out of a container at the beginning of each round to determine the order that the teams in consideration will pick.

This process will take place with the Lay Director, Athletic Director (or Executive Board Member), and all remaining head coaches or team representative present.

## **Adding Teams**

The team must meet the minimum number of players required to add the team as well as have a parent willing to coach. If those requirements are met, we will create a new team by drawing names out of a container till that team reaches the roster size of the next smallest team. Once that happens then the remaining players will continue to be drawn randomly by the teams with the same roster size until all rosters are balanced or all rosters hit their maximum number of players. If all rosters are maxed out and no coach is willing to take any additional players, then the remaining players will be offered the chance to play for a different parish if openings are available. If not, the reaming players will be offered a full refund.

If those requirements are not met, we will do our best to place those players on other teams based on our policy and any remaining players will be offered the chance to play for another parish or a full refund.

#### **Conflict of Interest**

If the child of a lay director, athletic director or Executive Board Member is involved in any of the processes outlined in this policy, said member will abstain from the process that directly impacts their child.

Father Patrick Hambrough -Pastor

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Chad Louis -President

Todd Schmidt -Vice President

Tony Pozzo -Treasurer

Katie Senni -Secretari

Mike Dyonzak -Athletic Director